## **Earned Time for Full-Time Employees**

\_New time reloads in January of every year.

Years Employed	Days Earned	70 hr. FTE (Hrs/mo)	Yearly Total	80 hr FTE (Hrs/mo)	Yearly Total
1 <sup>st</sup> Year	= 1 day/month	7.0		8.0	
2 <sup>nd</sup> – 5 <sup>th</sup> Year	= 12 days/year	7.0	84.0	8.0	96.0
6 <sup>th</sup> – 12 <sup>th</sup> Year	= 15 days/year	8.75	105.0	10.0	120.0
13 <sup>th</sup> – 20 <sup>th</sup> Year	= 20 days/year	11.67	140.0	13.34	160.0
21 <sup>st</sup> + Years	= 25 days/year	14.58	175.0	16.67	200.0

1st Vear	½ day /month	3.5	21.0	4.0	24.0			
is real	72 day / IIIOIIIII	3.3	21.0	7.0	27.0			

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