

OVERTIME AND COMPENSATORY TIME ELIGIBILITY CHART

| Workweek | In excess of 35 but not more than 40 hours per workweek | In excess of 40 hours per workweek | Sample Titles/Categories |
|----------|---|------------------------------------|--------------------------|
| 35 | <p>Compensatory time will be at one and one-half times the hourly rate for the hours worked, unless agreed to be paid in cash at management's discretion prior to being worked.</p> <p>Working on a holiday: compensatory time at one and one-half times the hourly rate for the hours worked, unless agreed to be paid in cash</p> | | |

Policy Clarifications

- x No compensatory time may be earned without prior approval of the division head or their designee
- x It is Stockton University's practice that "NL" employees do not typically earn compensatory time for hours worked outside their regularly scheduled workweek except for unusual circumstances including, but not limited to, emergencies, critical events or programs, special projects and/or key initiatives as determined by the division head or their designee
- x "NL" employees are not eligible for compensatory time for work done as an extension of the regular workday except in unusual circumstances as defined above